## 21. Employment in Chemical Fertilizers, Pesticides and Pesticides Manufacturing Works.

## Notification No. KAE 8 LMW 2017 dated 30-12-2017

Published in Gazette dated 08-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9469–6537 = 2932 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025

## SCHEDULE

	Minimum rates of wages									
Class of Employment	Zone-1		Zone-2		Zone-3		Zone-4			
		Per	Per	Per	Per	Per	Per	Per	Per	
		day	month	day	month	day	month	day	month	
			Highly S	Skilled V	Workers					
Works Manager,	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31	
Production Manager,	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	
Foreman, Supervisor,	Total	728.53	18941.80	700.28	18207.35	673.38	17507.88	647.76	16841.71	
Analyst Senior										
Chemist									112	
Plant.in.Charge and	2 97 3								a 21	
other highly skilled										
			Skill	ed Wor	kers				g i v	
Mechanic, Machinist,	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10	
Operator Fitter,	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	
Welder, Turner,	Total	674.60	17539.67	648.92	16871.99	624.46	16236.11	601.17	15630.50	
Electrician, Process									1000000	
Operators, Boiler										
Attendants /Operator,									get 1885 - 10 - 40	
Process / Lab										
Chemist, Technician,									Pilotion paids with	
Plant Operator,										
Production Assistant,										
Boiler Fitter, Powder									li Registr	
Mixer and other										
skilled works										
ranga sa Esperia d									8 1 4 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
									And the second s	
	2								us v	
									A - 40	

			Semi-Sl	killed V	Vorkers				
Lab Assistant,	Basic	490.25	12746.61	466.91	12139.63	444 68	11561.55	423 50	11011.00
Assistant Paint Mixer,									li li
Assistant Fitter,	VDA	135.32			3518.40	135.32	3518.40	135.32	
Assistant Welder,	Total	625.57	16265.01	602.23	15658.03	580.00	15079.95	558.82	14529.40
Assistant Mechanic,								1 1	
Assistant Instruments,									
Assistant Processor,									
Assistant Chemist,									
Lab Assistant									
Chemist, Strip									
Packing Operator,							and the state of	2	
Junior Technician,									
Junior Supervisor,									
Store Assistant,									
Assistant Process					100				
Chemist and other									
Semi-Skilled works									
			Un-Ski	lled W	orkers				
Packers, Bottle Filler,	. ·	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
Bottle Cleaner, Weighing man,	Basic VDA	135.32		135.32		135.32	3518.40	135.32	3518.40
Assistant, Mazdoor,	1011							155.52	3310.40
Cleaner, Gardeners /	Total	581.01	15106.23	559.78	14554.43	539.57	14028.90	520.32	13528.40
Malis, Sweeper and		and the same of							
other un-skiled works									
			Office S						
Employment Details			ne-I		ne-II		ne-III		ne- IV
		Per	Per	Per	Per	Per	Per	Per	Per
) (D 1	ъ.	day	month	day	month	day	month	day	month
Manager/ Personal	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
officer, Marketing	VDA	125 22	2510.40	125.22	2510 40	125.22	2519.40	125 22	2519.40
Manager/ office	VDA	135.32 <b>766.32</b>			3518.40 <b>19206.40</b>	135.32 <b>711.82</b>	3518.40 <b>18507.40</b>	135.32	3518.40 <b>17841.40</b>
Supervisor and	Total	/00.32	19941.40	/38./0	19200.40	/11.82	18507.40	000.20	17041.40
similar post									
Assistant Manager /	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
Assistant Personal	VID A	125.22	2510.40	125.22	2510.40	125.22	2510.40	125.22	2510.40
Manager, Senior	VDA			135.32		135.32		135.32	44
Accountant and	Total	728.53	18941.80	/00.28	18207.35	0/3.38	17507.88	647.76	16841.71
similar post									
				Lab I					

Senior Clerk, Cashier,	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
Judgment writer,									
Stenographer, Store	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
keeper, Receptionist,	Total	674.60	17539.67	648.92	16871.99	624.46	16236.11	601.17	15630.50
and similar post.									
Junior Clerk,	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
Booking Clerk,									
Computer Operator,	VDA	The second second	3518.40		3518.40			135.32	The second second second second second
Typist, Telephone	Total	625.57	16265.01	602.23	15658.03	580.00	15079.95	558.82	14529.40
Operator, Data Entry									
Operator and similar		1					-		
post.	ъ.	115.60	11507.00	101.16	1100600	10107	10710 70	207.00	10010.00
Attender, Watchman,	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
Lift Operator, Office Boy, Peon, Helper/	VDA	135.32	2519 40	125 22	3518.40	135.32	2519.40	125 22	2510.40
Assistant, Dalayat,	Total	581.01	15106.23	1120 17 20 10	14554.43		The second secon	135.32	3518.40 <b>13528.40</b>
Majdur, Sweeper	Total	301.01	13100.23	339.76	14334.43	339.37	14020.90	320.32	13528.40
and similar post.					8				
and similar post.									
Heavy Vehicle	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
Driver, Tractor				0 10.00	10000.09	107.11	12/1/./1	105.05	12112.10
Driver, Multi Axel	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
And Earth Movers	Total	674.60	17539.67	648.92	16871.99	624.46	16236.11		15630.50
Drivers, Crane									
Vehicle Drivers,									
Road Roller And									
Construction Of Road	- 1								1
Related Vehicle									
Drivers	Daria	100.25	10746 61	166.01	10120 (2	111.00	11561 55	100.70	11011.00
Car Driver, Jeep	Basic	490.25	12/46.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
Driver, Light Vehicle	VDA	135.32	3518.40	135.32	3518.40	135.32	2519 40	135.32	2510 40
Drivers	Total	625.57			15658.03		3518.40 <b>15079.95</b>		3518.40 <b>14529.40</b>
m m m	Total	023.37	10203.01	002.23	13030.03	300.00	130/9.93	330.02	14529.40
Tum Tum , Three Wheeler Vehicle	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
Drivers	VDA	135.32		135.32		135.32	3518.40	135.32	The state of the s
	1	581.01	15106.23	559.78	14554.43	539.57	14028.90	520.32	13528.40

Zone – 1: Notified areas of Bruhat Bengaluru Mahanagara Palike.

**Zone-2:** Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone – 3: All District Head Quarters Other than the places mentioned in Zone – 1 and Zone – 2

**Zone – 4:** All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A: In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.